RWANDA FEMINIST FORUM

Membership Application Form.
Rwanda Feminist Forum (RWAFEM)

Welcome to The Rwanda Feminist Forum (RWAFEM) is a diverse intersectional collective of Rwandan feminists committed to working together towards realizing equality and justice in all its forms for all women and girls in all their diversity at all levels using human rights based and gender transformative approaches.

RWAFEM envisions a world where girls' and women's rights, gender equity and equality are a living reality for all.

RWAFEM commit to contribute to effective collective feminist organizing and voice for gender-transformative action, equality and justice for all girls and women in their diversity in Rwanda.

RWAFEM members bring with them diverse experiences in feminist movement building, advocacy for the human rights of girls and women and consciousness raising for justice. Membership is open to all women who identify as feminists in Rwanda including Rwandan based and diaspora and non-Rwandan living or connected to Rwanda. Members are individual feminists and feminist organizations that are connected to and engaged on issues affecting women and girls in all their diversities in Rwanda.

RWAFEM Core Values and Guiding Principles are rooted in the African Feminist Charter. RWAFEM members are expected to respect and be guided by the following 12 principles in their engagements and decisions and sign them:

1. **Women's Human Rights:** We uphold the universal, indivisible and inalienable human rights of all women and girls in their diversities.
2. **Choice and Autonomy:** We defend every woman's and girl's right to make informed decisions about her life and body, free from coercion and discrimination.
3. **Learning and Growth:** We promote continuous learning, mentorship, knowledge sharing and intergenerational feminist leadership.
4. **Challenging Discriminatory Norms:** We question and challenge patriarchal beliefs, cultural practices and social norms that perpetuate women's and girls' oppression.
5. **Safe Spaces and Sisterhood:** We nurture inclusive and respectful spaces where members feel safe, heard, valued and supported.
6. **Self-Care and Collective Care:** We recognize care, compassion, mutual support and wellbeing as essential feminist practices.
7. **Power and Privilege:** We reflect on our power and privilege and use our influence responsibly to advance collective interests and amplify marginalized voices.
8. **Dismantling Patriarchy:** We challenge and resist patriarchy, gender-based violence, discrimination and structural inequalities in all spaces.
9. **Feminist Positionality:** We recognized, document, amplify and celebrate feminist voices, experiences, histories and struggles.
10. **Inclusivity and Diversity:** We respect intersecting identities and lived experiences and commit to ensuring that every woman feels recognized and included.
11. **Solidarity and Alliance Building:** We build meaningful alliances and collective action in solidarity with diverse feminist movements and struggles.
12. **Openness, Transparency and Accountability:** We uphold integrity, transparency, democratic participation and mutual accountability in all our engagements.

Notes: We have two separate membership application forms.

- Form1: Individual membership Application
- Form1: Organization membership Application form.

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FORM2: ORGANISATION MEMBERSHIP FORM

- An organization that identifies itself as feminist.
- An organization that is connected and work on women and girls' issues in all their diversities.
- An organization founded, owned and led by women.
- The head of the organization must be an individual member of RWAFEM *(To have submitted the individual membership form and approved).*
- Membership is not transferred or delegated. If need of another representation, that individual must be a RWAFEM member also (*To have submitted the individual membership form and approved).*
    - Individual membership form and link is found on annex.

The Form include the following sections:

1. **Organization Profile and Status**
2. **Organizational Leadership and Governance**
3. **Feminist Priorities and Organization Areas of Work**
4. **Organization Feminist Commitment and Understanding**
5. **Membership fees and Declaration**

Fill the Online form https://forms.gle/11PWUZaPxSdSYr4n8

1. **Organization Profile and Status**

- Name of the organization:
- Physical location:
- Email address:
- Phone number
- Digital and Social Media Address:(Website, Facebook, Instagram, X, TikTok, YouTube, LinkedIn and Other relevant platforms:
- Is the organization women owned, led and women-centered?
    - Yes
    - No (Not qualified)
- Name and contact of the president of the organization (Should be an individual RWAFEM member)
- If the organization will have 2nd representative to RWAFEM (Should also be a RWAFEM member)
- Is your organization registered?
    - Yes
    - No
- If yes when was the organization established and registered?
- If yes what is the organization legal status?
    - Local NGO

- International NGO
- Social Enterprise
- Others

- What is the organization Vision and Mission
  (*Briefly describe the purpose of your organization and the change it seeks to achieve)*
- What are the organization core value?

2. **Organizational Leadership and Governance**

- How is your organization's leadership structured?
- Is your organization women-founded, women-led or women-centred? (What is the representation of women in leadership and decision-making positions?)
- How does your organization promote inclusive, participatory and accountable decision-making?

3. **Feminist Priorities and Areas of Work**

(What are your organization's main areas of work? (Select all that apply.)

☐ Feminism, Women's Rights and Gender Justice
☐ Gender Equality and Gender Mainstreaming

☐Sexual and Reproductive Health and Rights (SRHR)
☐ Prevention of and Response to Gender-Based Violence (GBV)
☐ Women's Economic Justice and Empowerment
☐ Women's Political Participation and Leadership
☐ Girls' Rights, Education and Skills Development
☐ Disability Rights and Inclusion
☐ STEM, Innovation and Digital Transformation
☐ Digital Rights, Digital Safety and Technology-Facilitated Gender-Based Violence (TFGBV)
☐ Social Protection, Social Security and Care Systems
☐ Community Development and Agriculture
☐ Climate Justice and Ecofeminism
☐ Peacebuilding, Conflict Resolution and Social Justice
☐ Human Rights and Advocacy
☐ Financial Inclusion
☐ Other (please specify): _____

4. **Organization Feminist Commitment and Understanding/**

How does your organization understand feminism? *Please briefly describe what feminism means to your organization and how it informs your work.*

Does your organization identify as feminist?

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- Yes, we identify as a feminist organization.
- Yes, we embrace feminist principles, although we do not explicitly identify as feminist.
- We are currently integrating feminist approaches into our work.
- No, but we are interested in learning and engaging with feminist principles.
- No, we don't want to identify ourselves as feminist organization
- What feminist movements, collectives, networks or initiatives has your organization engaged with or supported?

Are you members of other women empowerment and feminist collective, Network and movement? If yes which one?

Feminist Accountability and Safeguarding

(What policies, mechanisms or practices does your organization have to ensure accountability, prevent discrimination and promote safe and inclusive spaces?)

Please indicate whether you have mechanisms addressing:

- Sexual harassment, exploitation and abuse.
- Gender-based discrimination.
- Safeguarding and protection.
- Inclusion and diversity.
- Complaints and accountability.
- Transparency and ethical leadership.

What would your organization hope to contribute and gain from being part of RWAFEM?

Intersectionality, Power and Social Justice

How does your organization understand and address intersecting forms of discrimination, inequalities and power imbalances affecting women and girls in their diversity? (*You may consider gender, age, disability, socioeconomic status, ethnicity, sexual orientation and other forms of marginalization.)*

5. **Membership Fees & Declaration of Commitment**

A. Annual Membership Fees

To support the Forum's basic operational functions RWAFEM introduced an annual membership contribution effective from 2027. Membership fees are payable **only after the membership application has been reviewed and approved**. Payments must be made to the official **membership account**.

The annual membership fees are as follows:

- **Local Non-Profit Organisation: 200 USD**
- **Local For-Profit Organisation: 300 USD**
- **International Non-Profit Organisation: 400 USD**
- **International For-Profit Organisation: 500 USD**

B. Declaration of Commitment

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(Member should understand that failure to uphold RWAFEM's values, principles, internal rules and conflict management procedures may result in appropriate accountability measures, including a formal warning, temporary suspension or permanent termination of membership, in accordance with the Forum's established procedures.)

I hereby confirm that the information provided in this application is true and accurate to the best of my knowledge.

I understand that RWAFEM membership is based on alignment with the Forum's mission, vision, feminist principles, core values and membership guidelines.

I further acknowledge that, upon acceptance, I will be required to read, sign and commit to respecting and upholding the RWAFEM Core Values and Guidelines in all my engagements and participation within the Forum.

Applicant's Full Name and (Signature Equivalent): _____

Date: _____

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